

**Sh.Kapil Kumar Mehan** is an accomplished business leader with deep managerial, domain and strategic expertise in the areas of Agri/Agri tech sectors, green technology (green ammonia), business strategy, management, business performance improvement, setting up a new business and strategic/financial investments in the manufacturing/Agribusiness sectors. He has keen insights into business and policy/ regulatory dynamics of the Agri and green chemistry industries. With his vast exposure across fertiliser, chemicals, consumer products and the agriculture industry globally, he is providing advisory and expertise across varied consulting assignments with industry (covering Indian and African markets) and marquee consulting firms such as E & Y, BCG, etc. A graduate of Veterinary Sciences and animal health, a Postgraduate in Management-SPA from the Indian Institute of Management (IIM)- Ahmedabad and has completed the Advanced Management Program from Harvard Business School.

He has experience in multiple Industry verticals such as fertilisers, Crop Protection Products, Seeds, and Agri Input retail, Fresh Produce Supply Chain, Industrial Chemicals, Consumer Products and Cement. Prior to the current advisory role, during his tenure in the industry, he has served in the capacity of Group Chief Executive Officer- Agribusiness of Adventz Group, as Managing Director of Coromandel International Limited in the Fertiliser industry and as an Executive Director in Tata Chemicals Limited. Key initiatives/activities handled in his role with Industry encompass Acquisitions, Mergers and Post Merger integration, Business transformational interventions, new business development / Inorganic growth, Brownfield expansions with direct involvement in EPC / EPCM, Technology contracts, overseas and local strategic sourcing tie-ups.

He is an active participant in key industry bodies at the National and International levels, including the Fertiliser Association of India (FAI), the International Fertiliser Association (IFA), the National Agriculture Council of Confederation of Indian Industry (CII), Chairman of Agricultural Committee of Northern Regional Council of CII, etc. He has been the past Chairman of the Alkali Manufacturers Association of India and the Salt Producers Association, Co-Chairman of FAI, and Chairman of the Marketing Committee of FAI.

He has served on the Board of the International Fertilisers Association (IFA) and Chaired its Agriculture Committee. He has led many industry-level advocacy efforts for a healthy enabling policy framework for growth, sustainability, ease of doing business and meeting the requirements of multiple stakeholders in the fertiliser sector.

His directorships and other full-time positions in bodies corporate are as follows:

- Granules India Limited, Independent Director
- Nuziveedu Seeds Limited, Independent Director
- Granules CZRO Private Limited, Independent Director