



# PUNJAB CHEMICALS

AND CROP PROTECTION LTD.

CIN NO. L24231PB1975PLC047063

Regd. Office & Works

Milestone-18, Ambala-Kalka Road, Village & P.O. Bhankharpur, Derabassi, Distt SAS Nagar, Mohali (Punjab)-140201, INDIA  
Tele: 01762-280086, 522250, Fax: 01762-280070, E-mail: info@punjabchemicals.com, Website: www.punjabchemicals.com

Ref.: PCCPL/2025-26

Date: July 29, 2025

## **BY E FILING**

The Manager Department of Corporate Services BSE Limited <b>MUMBAI-400 001</b> <u>Re: BSE Scrip Code: 506618</u>	The Manager Listing Department National Stock Exchange of India Limited <b>MUMBAI-400 051</b> <u>NSE Scrip Symbol: PUNJABCHEM</u>
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### **Sub: Appointment of Independent Directors**

Dear Sir/Madam,

Further to our letter dated April 30, 2025, we wish to inform that the Members of the Company at the 49<sup>th</sup> Annual General Meeting held today, i.e. July 29, 2025, approved the following:

1. Appointment of Mr. Kapil Kumar Mehan (DIN: 01215092) as an Independent Director of the Company for the first term of five consecutive years with effect from April 30, 2025 upto April 29, 2030.
2. Appointment of Mr. Suresh Arora (DIN: 10641466) as an Independent Director of the Company for the first term of five consecutive years with effect from April 30, 2025 upto April 29, 2030.

The requisite disclosure on the aforesaid appointment and resignation of the Directors, pursuant to Para A of Part A of Schedule III of Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure A**.

We request you to take the above information on records.

Thanking you,

Yours faithfully,

For **PUNJAB CHEMICALS AND  
CROP PROTECTION LIMITED**

**RISHU CHATLEY  
COMPANY SECRETARY  
& COMPLIANCE OFFICER  
(ACS 19932)**

Encl: as above



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## Annexure A.

Name	Mr. Kapil Kumar Mehan (DIN:01215092)	Mr. Suresh Arora (DIN:10641466)
Reason for change viz. appointment, Re-appointment, resignation, removal, death or otherwise;	Appointment.	Appointment.
Date of appointment/cessation (as applicable) & terms of appointment	Appointment as Independent Director of the Company for a first term of five consecutive years with effect from April 30, 2025 upto April 29, 2030.	Appointment as Independent Director of the Company for a first term of five consecutive years with effect from April 30, 2025 upto April 29, 2030.
Brief Profile	<p>Mr. Kapil Kumar Mehan, aged about 66 years, is a graduate of Veterinary Sciences and animal health, a Postgraduate in Management-SPA from the Indian Institute of Management (IIM)-Ahmedabad and has completed Advanced Management Program from Harvard Business School.</p> <p>He is an accomplished business leader with deep managerial, domain and strategic expertise in the areas of Agri/Agri tech sectors, green technology (green ammonia), business strategy, management, business performance improvement, setting up a new business and strategic/financial investments in the manufacturing/Agribusiness sectors. He has keen insights into business and policy/regulatory dynamics of the Agri and green chemistry industries. With his vast exposure across fertilizer, chemicals, consumer products and agriculture industry globally, he is providing advisory and expertise across varied consulting assignments with industry (covering Indian and African markets) and marquee consulting firms such as E &amp; Y, BCG, etc. He has experience in multiple Industry verticals such as Fertilizers, Crop Protection Products, Seeds, and Agri Input retail, Fresh Produce Supply Chain, Industrial Chemicals, Consumer Products and Cement. Prior to the current advisory role, during his tenure in the industry, he has served in the capacity of Group Chief Executive Officer-Agribusiness of Adventz Group, as Managing Director of Coromandel International Limited in the Fertilizer industry and as an Executive Director in Tata Chemicals Limited. Key initiatives/activities handled in his role with Industry encompass Acquisitions, Mergers and Post Merger integration, Business transformational interventions, new business development / Inorganic growth, Brownfield expansions with direct involvement in EPC / EPCM, Technology contracts, overseas and local strategic sourcing tie-ups.</p> <p>He is an active participant in key industry bodies</p>	<p>Mr. Suresh Arora, aged around 66 years is a retired I.P.S. officer and a Post Graduate in law. He is also an associate member of The Institute of Company Secretaries of India (ICS).</p> <p>He has over four decades of extensive experience in the field of administration, management, law enforcement etc.</p> <p>He has been the Chief Information Commissioner, Punjab from 2019 to 2023 after serving as the Director General of Police, Punjab for a period of over three years from 25.10.2015 to 07.02.2019. Prior to this he worked on various key positions in the State of Punjab like:</p> <ul style="list-style-type: none"> <li>• Chief Director, Vigilance Bureau, Punjab</li> <li>• Additional Director General of Police, Intelligence, Punjab</li> <li>• Inspector general, Litigation &amp; Administration</li> </ul> <p>He has been empanelled as an Arbitrator by Hon'ble High Court of Punjab &amp; Haryana for a period of 3 years.</p> <p>He has meticulous service record to his credit and has been decorated / awarded with various prestigious / gallantry awards like President Police Medal, Police Medal for Gallantry, Prakaram Medal, Special Duty Police Medal etc., for distinguished &amp; creditable services to the Government.</p> <p>He serves as Independent Director in the Board of Sukhjit Starch and Chemicals Limited.</p>



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	<p>at the National and International levels including the Fertilizer Association of India (FAI), the International Fertilizer Association (IFA), the National Agriculture Council of Confederation of Indian Industry (CII), Chairman of Agricultural Committee of Northern Regional Council of CII etc. He has been the past Chairman of the Alkali Manufacturers Association of India and the Salt Producers Association, Co-Chairman of FAI, Chairman of Marketing Committee of FAI. He has served on the Board of the International Fertilizers Association (IFA) and Chaired its Agriculture Committee. He has led many industry-level advocacy efforts for a healthy enabling policy framework for growth, sustainability, ease of doing business and meeting the requirements of multi stakeholders in the fertilizer sector. He serves on the Board of Directors, as an Independent Director, of following companies:</p> <ul style="list-style-type: none"> <li>• Nuziveedu Seeds Limited</li> <li>• Granules CZRO Private Limited</li> <li>• Granules India Limited</li> </ul>	
Disclosure of relationship between Directors	Mr. Kapil Kumar Mehan is not directly or indirectly related to any one of the Directors of Punjab Chemicals and Crop Protection Limited.	Mr. Suresh Arora is not directly or indirectly related to any one of the Directors of Punjab Chemicals and Crop Protection Limited.
No of equity share held in the Company	Nil	Nil
Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	In accordance with SEBI instructions to Stock Exchanges dated June 14, 2018, we confirm that Mr. Kapil Kumar Mehan is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.	In accordance with SEBI instructions to Stock Exchanges dated June 14, 2018, we confirm that Mr. Suresh Arora is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.