



PUNJAB CHEMICALS

AND CROP PROTECTION LTD.

CIN NO. L24231PB1975PLC047063

Regd. Office & Works

Milestone-18, Ambala-Kalka Road, Village & P.O. Bhankharpur, Derabassi, Distt SAS Nagar, Mohali (Punjab)-140201, INDIA

Tele: 01762-280086, 522250, Fax: 01762-280070, E-mail: info@punjabchemicals.com, Website: www.punjabchemicals.com

Date: March 26, 2025

BY E FILING

The Manager Department of Corporate Services BSE Limited MUMBAI-400 001 Re: BSE Scrip Code: 506618	The Manager Listing Department National Stock Exchange of India Limited MUMBAI-400 051 NSE Scrip Symbol: PUNJABCHEM
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Ref: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Sub: Appointment of Chief Financial Officer (KMP) of the Company

Dear Sirs,

We would like to inform you, in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, that the Board of Directors of the Company, at its meeting held today, March 26, 2025, has, inter alia, has considered and approved the appointment of Mr. Vikash Khanna as the Chief Financial Officer (Key Managerial Personnel) of the Company with effect from March 26, 2025. This appointment has been made based on the recommendations of the Audit Committee and the Nomination and Remuneration Committee of the Company.

The required information in terms of Regulation 30 of the Listing Regulations read with SEBI Circular: SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123, dated July 13, 2023 and SEBI Master Circular: SEBI/HO/CFD/PoD2/CIR/P/0155, dated November 11, 2024 is enclosed as an **Annexure-A** to this letter.

The Board Meeting commenced at 11:10 am and concluded at 11:30 am.

This intimation is also being uploaded on the Company's website www.punjabchemicals.com.

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For **PUNJAB CHEMICALS AND
CROP PROTECTION LIMITED**

**SHALIL S SHROFF
MANAGING DIRECTOR
DIN: 00015621**

Encls: a/a



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Annexure-A

Appointment of Chief Financial Officer (KMP) of the Company

Name	Mr. Vikash Khanna
Designation	Chief Financial Officer (KMP)
Reason for change	Appointment
Date of Appointment & terms of Appointment	Date of Appointment- March 26, 2025 (After conclusion of the Board Meeting) Terms of appointment as recommended by the Audit Committee and the Nomination and Remuneration Committee and approved by the Board of Directors.
Brief Profile	<p>Mr. Vikash Khanna is a Chartered Accountant (CA) from ICAI and has a honours degree of Commerce from The Xavier's College, Kolkata, Diploma in Export-Import Management from IIEEM, Mumbai, Associate member of Insurance Institute of India (I.I.I.), Mumbai, Certification in IFRS from ICAI, New Delhi, Certification in Forex and Treasury Management from ICAI, New Delhi and Leadership Development Program from Harvard Business School.</p> <p>He has 27 years of rich & diversified experience in the fields of Finance, Accounts and Business Processes. Result-focused leader, with a record of leading, motivating and inspiring large and diverse teams of professionals to operate as cohesive units to achieve the timely completion of strategic projects and initiatives with demanding timelines. Highly skilled at communicating parameters of complex business transactions to both front-line leaders and senior executives.</p> <p>He has worked with companies such as CESC Limited (RPG-Sanjiv Goenka Group), IndiGo Airlines, Jet Airways, ABIS Export Pvt. Ltd (Indian Broiler Group), SIT1 cables Network Ltd (Essel Group), Intech Organics Limited and R.K.Associates & Hoteliers Private Limited.</p>
Disclosure of relationship between Directors	Not applicable