



**PUNJAB CHEMICALS
AND CROP PROTECTION LTD.**

ENVIRONMENT, HEALTH & SAFETY POLICY

CIN NO.: L24231PB1975PLC047063

Regd. Office: Milestone 18, Ambala Kalka Road, Village & P.O.: Bhankharpur,
Derabassi, Distt. S.A.S. Nagar (Mohali), Punjab-140201

Tel.: 01762-280086/ 280094 Fax: 01762-280070

Email :info@punjabchemicals.com Website: www.punjabchemicals.com

Environmental protection, Employee Health and Safety are core business values at Punjab Chemicals and Crop Protection Limited.

We strive towards excellence and align our growth path to make tomorrow safer, cleaner, greener and more sustainable. We are continuously working on to reduce the environmental impact of our business activities and develop methodology that benefit the environment.

We aim to delight our customers and other stakeholders by providing dependable services, products and innovative solutions.

We are committed to:

❖ **Environment Sustainability**

- 1) Comply with all applicable laws and legal regulations and where ever appropriate, improve performance beyond requirements.
- 2) Minimise waste generation, discharge and disposal to the environment and protect environment thorough pollution prevention.
- 3) Reduce Green House Gas (GHG) emission and energy consumption through improvement programs.
- 4) Focus on water conservation measures, waste-water treatment, preserve water resources, reduce the impact of effluent release, rainwater harvesting and continually reduce net water consumption.
- 5) Eliminate or minimize emissions of dust, noise, odour, accidental pollution and road congestion in and around company facilities.
- 6) Consider environment aspects in planning and decision-making and ensure adoption of resource efficient and cleaner production methods and techniques.
- 7) Conserve natural resources and continuously enhance contribution from renewable energy sources.
- 8) Evaluate environmental impact of a product through its life cycle and initiate actions based on that to reduce the impact on environment.
- 9) Ensure safe handling of chemicals and waste materials and implement emergency response plan to address any incidents involving pollution to the environment.
- 10) Conduct operations in a manner that protects and conserves environment and enriches biodiversity.
- 11) Where possible, purchase and use materials that have minimal impact on the environment.

- 12) Enhance EHS performance by setting objectives and targets and periodically review progress against short and long-term goals.
- 13) Raise awareness of suppliers and other stakeholders on the importance of biodiversity conservation and sustainable use of natural resources.
- 14) Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication and encourage them to act in a more responsible manner towards the environment.
- 15) Participate and work with community, industry organisations, Government and Non-Government organisations that are engaged in policy advocacy and promote Responsible chemistry.

❖ **Employee Health & Safety**

- 1) Maintain operations and workplace free from incidents and significant risk to the health and safety of our stake holders.
- 2) Adopt Management system standards, Process Safety Management and Global principles of Sustainable development.
- 3) Inculcate process approach, evidence-based decision making and Plan-Do-Check-Act cycle for continual improvement.
- 4) Promote a positive HSE (Health Safety and Environment) culture through effective communication, participation and consultation with employees and key stakeholders.
- 5) Empower employees to intervene to stop any kind of safety rule violation and communicate to the concerned.
- 6) Proactive compliance with all applicable statutory, regulatory and other requirements.
- 7) Recognize and respond to community concerns proactively.
- 8) Share and seek best practices, both inside and outside the organization.

This policy is communicated to all concerned in an appropriate and meaningful manner. PCCPL Units have appropriate systems and processes in place to ensure compliance with the Policy and with statutory provisions, including processing of grievances for redressal.