



**PUNJAB CHEMICALS
AND CROP PROTECTION LTD.**

CORPORATE SOCIAL RESPONSIBILITY POLICY

CIN NO.: L24231PB1975PLC047063

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We at Punjab Chemicals & Crop Protection Limited (PCCPL) firmly believe in Corporate Social Responsibilities (CSR) and commit to take initiatives to contribute to harmonious and suitable development of the Society through our business activities. We carry out the work directly and / or through other committed institutions. Corporate Social Responsibility (CSR) Policy of PCCPL focuses on endeavours, critical, social environment and economical needs of the under-privileged section of the society.

The Company shall give preference to local areas of manufacturing sites and elsewhere in the country for spending the amount marked for CSR activities. The CSR Committee of the Board of Directors shall broadly follows the guidelines of section 135 of the Companies Act, 2013 and Schedule VII thereunder.

Accordingly, activities or work areas for CSR shall include the following:

1. Eradication of hunger, poverty and malnutrition, promotion of preventive health care and sanitation and provision of safe drinking water;
2. Promotion of education including special education, and employment oriented vocational skills and projects to enhance especially among women, elderly and the differently abled;
3. Promotion of gender equality, empowerment to women, setting up of homes and hostels for women and orphans; setting up of old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Promotion of environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
5. Training to promote rural sports and the nationally recognized sports;

6. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
7. Rural development projects including water shed building, good agricultural practices, assistance by supply of seeds and in marketing of the produce and crop productivity improvement, Animal husbandry etc.;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. The CSR projects or programs shall be monitored from time to time.
10. The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

The CSR Committee shall review this policy periodically.

Shalil Shroff

Managing Director

Date: 28th May, 2015.