

DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Punjab Chemicals and Crop Protection Limited ("the Company") has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to familiarize Company's Independent Directors inter-alia on the following:

- a) Nature of the Industry in which the Company operates
- b) Business environment and operational model of various business divisions of the Company
- c) Roles, Rights and Responsibilities of Directors
- d) Important changes in the Regulatory framework having impact on the Company
- e) Manufacturing facilities of the Company at various locations

In addition, the Company also undertakes initiatives to update the Independent Directors about:

- a) On-going events and developments relating to the Company and significant changes in the Regulatory environment by way of presentations
- b) Operations and financial performance of the Company.

It is pertinent to mention here that **the presentation on operations and financial performance of the Company is one of the key agenda in each Board Meeting.**

The brief details of the specific Familiarization Programme sessions held during the financial year 2018-19 are given below:

S.No.	Date	Particulars
1	19 th September, 2018	Plant visit at Agro Chemicals Division, Derabassi, Dist. Mohali where senior plant heads apprised the Directors about the operational and safety aspects of the plant. They were also explained activities, product profiles, their uses and related knowledge of the product.
3	25 th February, 2019	Annual operating plan and performance of the Company.
4	25 th February, 2019	Presentation on "Securities and Exchange Board of India (Prohibition of Insider Trading) Amendment Regulations, 2018 - Role of Board of Directors".
5	25 th February, 2019	Plant visit at Specialty Chemicals Division, Lalru, Dist. Mohali where senior plant heads apprised the Directors about the operational and safety aspects of the plant. They were also explained activities, product profiles, their uses and related knowledge of the product.



6	26 th March, 2019	Brief to Board Members about filing of new forms with MCA, pursuant to the amendments in the Companies Act, 2013.
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Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

1.	Number of programmes attended by Independent Directors (during the financial year 2018-19 and on a cumulative basis till date)	All the Independent Directors attended the above mentioned programmes.	
2.	Number of hours spent by Independent Directors in such programmes (during the financial year 2018-19 and on a cumulative basis till date)	During the Financial year 2018-19	Approximately 6 hours
		Cumulative till date	Approximately 23 hours

